

Continuing Decisions and Recommendations for 2022

*(Items marked with an * are available online at <https://www.ohana.church/business/>.)*

I. Finances

- A. Deacons are authorized to spend any moneys already budgeted for that purpose. (Deacons may authorize funds to be spent in their area of responsibility).
- B. Deacons are authorized to spend up to \$5000 for any item not already budgeted.
- C. Pastor is authorized to spend up to \$2000 for any item not already budgeted.
- D. Special speakers will receive a minimum of \$100.00 (off island) or \$50.00 (on island) for each time they speak at OBC.
- E. Members must have authorization by the Pastor or the Deacon responsible before purchasing items on behalf of OBC. You must submit an approved voucher with a receipt within 60 days of expense in order to be reimbursed by the church.
- F. The following are authorized to sign checks for OBC: Pastor Surface, Tupu Tupua, Peter Reyes
- G. The church policies concerning *Pastoral Expense Reimbursement and *Parsonage Allowance will be continued as stated.
- H. Dan Kikuyama has volunteered his services as church CPA.
- I. All Church funds will be handled according to previously published *Spending Procedures.
- J. The church authorizes Pastor Surface, with the advice and consent of the deacons/trustees to hire staff for the church ministries as needed.
- K. Diane Surface will maintain the church financial books and Don Nordstrom will act as Church Treasurer

II. Missions

- A. The church will send the following gifts for birthdays and anniversaries and their immediate families:
Children's birthdays - \$10.00 Teens - \$15.00 - Adults - \$25.00 - Anniversaries - \$25.00
- B. The church's Missions emphasis will be in five main areas:
 - 1. Hawaii fund
 - 2. Pacific fund
 - 3. Indigenous Work
 - 4. Military Missions
 - 5. Other needs
- C. Any excess non-designated funds collected for missions will be saved to be used for missions as needed.
- D. All missions' commitments will be paid each month regardless of the amount of mission's income.

III. Hospitality/Benevolence

- A. The Pastor or deacons are authorized to help people in need for up to \$2000 without prior church approval according to stated *Benevolence Policy. Names may be kept confidential as deemed necessary by the Deacons.
- B. The Deacons may authorize travel and accommodation expenditures for special speakers, Missionaries, and Pastoral staff as necessary.
- C. Benevolence funds will be distributed according to published Church Benevolence Policy.

IV. Maintenance

- A. The Pastor and Deacons are authorized to provide maintenance and repairs for church vehicles or facilities as needed.
- B. The Pastor and Deacons will decide policy use of and operation of church vehicles or facilities.

V. Other

- A. Members who have not attended a church service (except those off-island for military duty, sick, or unable to attend for legitimate reasons) in the last six months will automatically be dropped as members.
- B. Pastor may invite other men of the church to participate in the Deacon's Meeting as a "visiting Deacon".

Current Deacons: Peter Reyes (Head Deacon), Mike Morton, Don Nordstrom (Treasurer), Tupu Tupua, Recardo Grady, & Jerome Ichokwon. Trustees: Jon Brandt, Rich Pelesky, Mike Sears, Dindo Salcedo. Recommend that they all continue in their positions.

Recommendations

- Pastoral staff salaries will be increased by 6% (Cola). Some staff will also receive a time-in-service raise in 2022.
- Accept the financial report for 2021 and the proposed budget for 2022.
- To renew all continuing resolutions as written or revised.